



Announcement of Huayyaijiw Subject: Prohibition of Receiving Any Gifts or Benefits in the
Performance of duties (No Gift Policy) Fiscal year 2026

I am Miss Phonthip Thanaphattharaphaibun, Chief Executive of Huayyaijiw, hereby declare the implementation of No Gift Policy. This policy strictly prohibits the acceptance of any gifts or benefits in relation to the performance of duties. Furthermore, I affirm the commitment of all executives, staff, and personnel of the Huayyaijiw to refrain from accepting gifts or benefits under any circumstances-before, during, or after their official duties-that could lead to corruption or misconduct, now and in the future. Our organization is dedicated to fostering a culture of integrity by raising awareness and instilling positive attitudes and values in our work. We prioritize the public's best interests over personal gain, committing to serve with public-mindedness, fairness, honesty, transparency, and non-discrimination. We pledge not to exploit our positions for personal or associated benefits and to avoid any actions that conflict personal interests with the public good. Moreover, we will not accept monetary or material benefits from anyone, except in unavoidable circumstances as outlined by applicable regulations. In this regard, we will adhere to the guidelines set forth in the Office of the Prime Minister's 2001 regulations on giving and receiving gifts by government officials and the 2020 ethical standards announced by the National Anti-Corruption Commission regarding the acceptance of assets or benefits by government officials.

This declaration serves as a formal notice to all, and I expect strict compliance with this policy from all executives, staff, and personnel under my leadership.

This announcement is made on February 24, 2026

A handwritten signature in blue ink, appearing to read 'Phonthip'.

(Miss Phonthip Thanaphattharaphaibun)
Chief Executive of the Huayyaijiw Subdistrict